



Lam Research Corporation

4650 Cushing Parkway
Fremont, CA 94538 U.S.A.
Main: 1-510-572-0200
lamresearch.com

November 11, 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017

Dear Secretary-General,

I am pleased to confirm that Lam Research Corporation supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our intent to support and advance those principles. We will strive to make the UN Global Compact and the Ten Principles part of the strategy, culture, and operations of our company and to take action in support of the United Nations Sustainable Development Goals. Lam Research will make a clear statement of our intent to stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency and therefore will report on progress starting the calendar year after joining the UN Global Compact and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive officer expressing continued support for the UN Global Compact and the Ten Principles. This is separate from our initial letter of intent to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's efforts in integrating the Ten Principles into our business strategy, culture, and operations and contribute to the United Nations Sustainable Development Goals.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim M. Archer".

Timothy M. Archer
President and Chief Executive Officer